



**Plan Agreement for Plan Year 2022
Upshur County – 329
Effective as of Jan. 1, 2022**

FILED
TERRI ROSS
COUNTY CLERK

2021 SEP 30 AM 11:48

BY [Signature]
UPSHUR COUNTY, TX.
DEPUTY

Basic Plan Options	
Employee Deposit Rate:	7%
Employer Matching:	150%
Application of Matching:	Future Only
Prior Service Credit:	160%
Retirement Eligibility	
At 60 (Vesting)	8 years of service
Rule of	75 years total age + service
At Any Age	30 years of service
Optional Benefits	
Partial Lump-sum Payment at Retirement:	No
Group Term Life:	None
Retirement Plan Funding	
Elected Rate:	N/A
Total Contribution Rate	
Retirement Plan Rate:	9.16%
Group Term Life Rate:	N/A
Total Contribution Rate:	9.16%

Certification

I certify that the plan agreement for the participation of Upshur County in TCDRS for the 2022 plan year truly and accurately reflects the official action taken during properly posted and noticed meeting on 9-15-2021 (mm/dd/yy) by the Commissioners Court and such action is recorded in the official minutes.

Printed Name: TODD TEFTELLER Title: UPSHUR CO. JUDGE

County Judge: UPSHUR CO. JUDGE Date: SEPT 21, 2021

[Signature]